

LEADERSHIP COACHING PROGRAMME

Communication Effectiveness Programme

Build clarity, have better conversations and lead with confidence.

A personalised leadership coaching programme designed to strengthen communication, emotional intelligence and practical leadership skills.

[Enquire About the Programme →](#)



Why Leadership Communication Matters

Clear communication is essential to effective leadership. It builds trust, creates accountability and helps people perform at their best.

Yet many leaders find themselves avoiding difficult conversations, struggling to give feedback or feeling frustrated when expectations aren't met.

The Communication Effectiveness Programme offers personalised one-to-one coaching, focused on developing communication, emotional intelligence and practical leadership skills through real workplace situations.

Who It's For

This programme is designed for individuals wanting to become more effective leaders and organisations looking to strengthen leadership capability.



Individual Leaders

- ✓ Emerging leaders
- ✓ Team leaders and supervisors
- ✓ Experienced managers
- ✓ People wanting to communicate with greater confidence



Organisations

A focused development programme for your people, supporting stronger communication, leadership capability and high performing teams.

What the Programme Supports



ADDRESS PERFORMANCE ISSUES EARLY

Have conversations earlier and with more confidence.



GIVE CONSTRUCTIVE FEEDBACK

Deliver feedback that is clear, respectful and motivating.



SET CLEAR EXPECTATIONS

Communicate expectations that are understood and followed.



STRENGTHEN OVERALL COMMUNICATION

Improve your impact across all levels and situations.

A Collaborative, Coaching-Led Journey



1. PARTICIPANT ONBOARDING

Understand your leadership goals and communication priorities.



2. MANAGER INPUT (Optional)

Gain manager perspective to align on strengths, growth areas and opportunities.



3. COACHING SESSIONS

8 x 45 minute one-to-one coaching sessions, focusing on the conversations that matter most in your role.



4. MID-PROGRAMME CHECK-IN (Optional)

Brief check-in with your manager to review progress and explore ongoing support.



5. ONGOING SUPPORT

Practical tools, reflection and opportunities to apply new skills between sessions.



6. PROGRAMME COMPLETE

Reflect on your learning, celebrate progress and create a plan for continued impact.



INVESTMENT

\$1,800
NZD + GST



NEXT STEP

If you feel this is the right fit, please get in touch to find out more or to discuss your goals.

[Enquire About the Programme →](#)



emerge
FRESH THINKING

transform
DEEP LASTING CHANGE

CONTACT DETAILS

✉ sha@emergeandtransform.com
☎ +64 21 753 079
🌐 www.emergeandtransform.com

“ Clear communication creates clarity in people, performance and results. ”